

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Special Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, August 25, 2014, at 12:00 p.m. in the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by John Bartimole, President of Board, with a moment of silent prayer or personal reflection. Paul Hessney led the Board of Education in the Pledge of Allegiance to the Flag.

PRESENT: John Bartimole, President
Paul Knieser, Vice President
Laurie Branch
Ira Katzenstein
Paul Hessney
Michael Martello
Michiko McElfresh
Frank Steffen, Jr. (arrived at 12:05)

ABSENT: James Padlo (excused)

STAFF PRESENT: Colleen Taggerty, Superintendent of Schools
Kathleen Elser, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Jen Mahar, District Coordinator of State and Federal Aid Programs
Mia O'Brien, Director of Human Resources
Jerry Trietley, OIMS Principal (grades 6 & 7)
Marcie Richmond, Director of Special Education
Brian Crawford, EV Principal

OTHERS: Jamie Filips
Nick Pircio - WHDL

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Moved by I. Katzenstein, seconded by L. Branch, to approve the proposed Meeting Agenda.

Agenda Approval

Ayes 8

Nays 0

Motion Carried

Public Comment:
None

Public Comment

Moved by P. Hessney, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adjourn from the Special Meeting and go in to Executive Session at 12:03 p.m. for the purpose of discussing: litigation update and the potential employment of a particular individual. Kathy Elser and Mia O'Brien invited to attend.

Executive Session

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by M. McElfresh, to adjourn from Executive Session and reconvene to the Regular Meeting at 12:13 p.m.

Special Meeting

Ayes 8

Nays 0

Motion Carried

Committee Report:

- a. Buildings and Grounds – August 12 – to be given at next meeting
- b. Audit – August 19 – given by Laurie Branch
- c. Finance – August 20 – given by Mike Martello

Committee Report

Communications, Commendations:

- a. Letter from Tom Mehmehl to the Board of Education regarding proposed HS parking on 3rd Street

Communications, Commendations

Superintendent's Report:

- a. Federal IDEA audit – not findings
- b. August 28th Opening Day – Welcome by John Bartimole
- c. Stars to Cars – thank you to service members and families
- d. TOSA meetings have been held; created Curriculum & Instruction Assessment council; will dig deep into data

Superintendent's Report

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

- a. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the previous minutes of the regular meeting held on August 12, 2014.
- b. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendations reviewed on August 25th be approved:

APPROVED	APPROVED	APPROVED	APPROVED	APPROVED
908001709	908001566	900442502	900453022	900410326
908001481	900457620	101810004	900453143	900417199
900393587	900204030	90441608		

- c. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE recommendations reviewed on August 25th be approved:

APPROVED	APPROVED	APPROVED
908001698	908001611	908001609

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- d. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes.

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by P. Hessney, Be it resolved that the Board of Education of the Olean City School District ("District") hereby approves the terms of a Settlement Agreement dated August 18, 2014, and directs the Superintendent to execute that Agreement on behalf of the District

Ayes 8

Nays 0

Motion Carried

Moved by P. Knieser, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period July 1, 2014, through June 30, 2015, for preschool special education related services and SEIT services.

2013-2014 Rate

\$45 per ½ hr indivl session

\$22.50 per ½ hr group session

2014-2015 Rate

\$45 per ½ hr indivl session

\$22.50 per ½ hr group session

\$9.57 per ½ hour for one-on-one aide

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Contract between the Olean City School District and Portville Central School District for "Home to School Transportation" for the 2014-2015 school year.

2013-14

\$416,240.67

2014-15

\$464,010.48

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Contract between the Olean City School District and Portville Central School District for "Field and Activity Trips" for the 2014-2015 school year.

2013-14

\$47,159.96

2014-15

\$44,914.25

Ayes 8

Nays 0

Motion Carried

Moved by M. McElfresh, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Contract between the Olean City School District and Cattaraugus-Allegany-Erie-Wyoming BOCES for 2014-2015 "Special Need Transportation" for district students attending St. Mary's School for the Deaf.

2013-2014

\$73,000/year

2014-2015

\$72,000/year

Ayes 8

Nays 0

Motion Carried

Moved by P. Knieser, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Memorandum of Agreement between the

Settlement
Agreement
Approved;
Superintendent
Directed to Execute
Agreement

Cattaraugus County
Agreement for SEIT
and PreSchool
Spec Ed Related
Services Approved

Portville Central
School Home to
School
Transportation
Contract Approved

Portville Central
School Field and
Activity Trips
Contract Approved

BOCES Special
Needs
Transportation
Contract with
Approved

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Olean City School District and the Olean Teachers' Association (OTA) regarding the Annual Professional Performance Review (APPR) for the 2014-2015 school year.

Ayes 7

Nays 1

(P. Hessney – MOA is laborious)

Motion Carried

OTA Memorandum
of Agreement
Regarding APPR
Approved

Moved by P. Knieser, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the "Memorandum of Understanding" between the Olean City School District and the Cattaraugus and Wyoming Counties Project Head Start for the Universal Pre-Kindergarten Program for the 2014-2015 school year.

Head Start UPK
Memorandum of
Understanding
Approved

2013-2014 Rate
\$48,000/year

2014-2015 Rate
\$48,000/year

Ayes 7

Nays 0

Abstain 1 Motion Carried
(I Katzestein – Director of Head Start)

Moved by M. Martello, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the "Memorandum of Understanding" between the Olean City School District and the Olean Family YMCA for the Extended School Day (ESD) - Before School Program for the 2014-2015 school year.

YMCA Extended
School Day and
Before School
Program MOU
Approved

2013-2014 Rate
\$13,000/year

2014-2015 Rate
\$15,000/year

Ayes 8

Nays 0

Motion Carried

Moved by P. Knieser, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Agreement between the Olean City School District and The Cooper Institute for Web Hosting of the FITNESSGRAM.

Cooper Institute
Agreement for Web
Hosting Approved

2013-2014 Rate
N/A

2014-2015 Rate
\$599 – initial set up
\$149 – annual renewal

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the 2014-2015 Olean City School District Tax Warrant of the Board of Education in the amount of school taxes for \$13,750,593.00 and the amount of library taxes for \$979,465.00 for a total Tax Warrant of \$14,730,058.00.

District Tax Warrant
Approved

Ayes 8

Nays 0

Motion Carried

Moved by P. Knieser, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that for the period of August 26, 2014, through September 16, 2014, the Superintendent be granted the authority to accept resignations and hire personnel for the purpose of filling vacancies.

Superintendent
Authorized to
Accept
Resignations and
Hire Personnel

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Audit Committee Charter as presented.

Audit Committee
Charter Approved

Ayes 8

Nays 0

Motion Carried

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Moved by F. Steffen, Jr., seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period July 1, 2014, through June 30, 2015, for independent evaluations for preschool handicapped children.

2013-2014 Rate
n/a

2014-2015 Rate
Reimbursement at rate set by NYSED

Cattaraugus County
Agreement for
Independent
Evaluations for
PreSchool
Handicapped
Children Approved

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, Karla Button who is to serve as an 11-month keyboard specialist is hereby reinstated to the keyboard specialist position and appointed to a non-conditional 26 week probationary period. The probationary period commences on September 3, 2014, and ends on March 3, 2015. The hourly rate shall be \$13.19, 7.5 hours per day, Step 2.

Karla Button
Reinstated to
Keyboard Specialist
Position

Ayes 8

Nays 0

Motion Carried

Moved by M. McElfresh, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Heather McIntosh is granted a non-conditional three-year probationary appointment in the Elementary area effective August 28, 2014. The probationary service shall end on August 27, 2017. The appointee is certified in the Childhood Education (1-6) certification area.

Heather McIntosh
Appointed in
Elementary Tenure
Area

BE IT FURTHER RESOLVED that Heather McIntosh during the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 2, with a Masters Degree and 30 graduate hours or as outlined in any modified, amended or successor agreement (\$40,643.00).

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Lauren Caya is granted a non-conditional two-year probationary appointment in the Special Education area effective August 28, 2014. The probationary service shall end on August 27, 2016. The appointee is certified in the Special Education Grades 1 - 6 certification area.

Lauren Caya
Appointed in the
Special Education
Tenure Area

BE IT FURTHER RESOLVED that Lauren Caya during the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 9, with a Masters Degree and 30 graduate hours or as outlined in any modified, amended or successor agreement (\$52,325.00).

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Jamie Filips is granted a non-conditional two-year probationary appointment in the Special Education area effective August 28, 2014. The probationary service shall end on August 27, 2016. The appointee is certified in the Special Education Grades K-12 certification area.

Jamie Filips
Appointed in the
Special Education
Tenure Area
Discussion Items

BE IT FURTHER RESOLVED that Jamie Filips during the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 11, with a Masters Degree and 30 graduate hours or as outlined in any modified, amended or successor agreement (\$54,178.00).

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Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Katie Verbeck is granted a Long-Term Substitute teaching position in the Special Education area effective August 28, 2014. The appointee is certified in the Special Education Grades 1 - 6 certification area.

Katie Verbeck
Appointed Long-
Term Sub

BE IT FURTHER RESOLVED that Katie Verbeck for the 2014 - 2015 school year should be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1, with a Bachelors Degree and 0 graduate hours or as outlined in any modified, amended or successor agreement (\$37,300.00).

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Olivia Fitzgerald as a part-time conditional probationary Teacher Aide, 5.75 hours per day, effective August 28, 2014, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Olivia Fitzgerald
Appointed Teacher
Aide

Ayes 8

Nays 0

Motion Carried

Motion by L. Branch, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Rae Havens as a part-time conditional probationary Teacher Aide, 5.75 hours per day, effective August 28, 2014, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Rae Havens
Appointed Teacher
Aide

Ayes 8

Nays 0

Motion Carried

Moved by M. McElfresh, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Gail Kinnaird as a part-time non-conditional probationary Teacher Aide, 4.0 hours per day, effective August 28, 2014, at an hourly rate of \$10.47.

Gail Kinnaird
Appointed Teacher
Aide

Ayes 8

Nays 0

Motion Carried

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Melinda McCarthy as a part-time conditional probationary Teacher Aide, 4.0 hours per day, effective August 28, 2014, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the

Melinda McCarthy
Appointed Teacher
Aide

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appointment shall continue.

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Tara Moshier-Keesler as a part-time conditional probationary Teacher Aide, 5.75 hours per day, effective August 28, 2014, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Tara Moshier-Keesler Appointed Teacher Aide

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Adam Mott as a part-time non-conditional probationary Teacher Aide, 5.75 hours per day, effective August 28, 2014, at an hourly rate of \$10.47.

Adam Mott Appointed Teacher Aide

Ayes 8

Nays 0

Motion Carried

Moved by M. Martello, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Cathy Skiver as a part-time conditional probationary Teacher Aide, 5.75 hours per day, effective August 28, 2014, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Cathy Skiver Appointed Teacher Aide

Ayes 8

Nays 0

Motion Carried

Moved by F. Steffen, Jr., seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Susan Grosso as Sub-Caller for the 2014-2015 school year at a \$5,225 annual stipend.

Susan Grosso Appointed Sub-Caller

Ayes 8

Nays 0

Motion Carried

Discussion Items:

- a. Policy #6562 – Employment of Retired Persons – 2nd reading
- b. Policy #5660 – School Food Service Program – 2nd reading
- c. Policy #6211 – Recruitment – 2nd reading

Discussion Items

Moved by I. Katzenstein, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt School Policies #6562 – Employment of Retired Persons, Policy #5660 – School Food Service Program, and Policy #6211 – Recruitment. These policies are to supersede any current School Board Policies regarding the same matter.

Policies #6562 – Employment of Retired Persons, #5660 – School Food Service Program, and #6211 – Recruitment Adopted

Ayes 8

Nays 0

Motion Carried

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Informational Items:

- a. Operations Committee – September 2 at 2 pm
- b. Buildings and Grounds Committee – September 16 at 5:30 pm
- c. Board Meeting – September 16 at 6:30 pm
- d. Finance Committee – September - TBD
- e. Audit Committee – September 22 at noon
- f. School Health Team Committee – September 18 at 3:15 pm

Informational Items

Moved by M. Martello, seconded by L. Branch, to adjourn the meeting at 12:43 p.m.

Adjournment

Ayes 8

Nays 0

Motion Carried

Respectfully submitted,

Victoria Zaleski-Irizarry
District Clerk

Dated: August 28, 2014

Sub List:

POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT CLEARANCE
SUBSTITUTE TEACHER	BATHURST, WILLIAM	PHYS. ED	YES
SUBSTITUTE TEACHER	BREWER, KATHLEEN	NURSERY-6	YES
SUBSTITUTE TEACHER	CAPOTORTO, LAUREN	PHYS. ED.	YES
SUBSTITUTE TEACHER	CHURAKOS, LINDA	NURSERY-6	YES
SUBSTITUTE TEACHER	CLOSE, LORETTA	NURSERY-6, READING K-12	YES
SUBSTITUTE TEACHER	CUMMINS, THOMAS	SS 7-12	YES
SUBSTITUTE TEACHER	DERX-ROBINSON, MARY	BIRTH-2	YES
SUBSTITUTE TEACHER	FILBERT, LEE	SS 7-12	YES
SUBSTITUTE TEACHER	FLYNN, MARY	HOME EC. SPEC. ED.	YES
SUBSTITUTE TEACHER	FOX, JASON	MUSIC	YES
SUBSTITUTE TEACHER	GRAHAM, SHAYNE	CHHD 1-6, SWD 1-6	YES
SUBSTITUTE TEACHER	GRANDUSKY, KATHLEEN	BIO 7-12/CHEM/N- 6/READING	YES
SUBSTITUTE TEACHER	LEROY, PATRICIA	BUSINESS & MARKETING	YES

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SUBSTITUTE TEACHER	LEWICKI, JUDY	MATH 7-12, READING	YES
SUBSTITUTE TEACHER	MARTIN, BERNADETTE	N-6	YES
SUBSTITUTE TEACHER	McCARTHY, KEVIN	N, K, 1-6	YES
SUBSTITUTE TEACHER	MONROE, SUZANNE	N, K, 1-6	YES
SUBSTITUTE TEACHER	MOORE, MARY KAY	SPANISH & FRENCH	YES
SUBSTITUTE TEACHER	NEWMAN, DANIELLE	ELA 7-12, LIBRARIAN K-12	YES
SUBSTITUTE TEACHER	NORTON, CHRIS	N-6, SPEC. ED.	YES
SUBSTITUTE TEACHER	PARKER, JOHN	ENGLISH 7-12	YES
SUBSTITUTE TEACHER	PULLER, LINDA	READING, SWD	YES
SUBSTITUTE TEACHER	QUIST, BRENDA	MATH & FRENCH	YES
SUBSTITUTE TEACHER	RAIMONDI, CHRIS	N-6	YES
SUBSTITUTE TEACHER	ROGERS, DEIDRE	N, K, 1-6	YES
SUBSTITUTE TEACHER	SCOTT, CHRISTINA	SCHOOL COUNSELOR	YES
SUBSTITUTE TEACHER	SIEMOENS, SAMUEL	CHEM/BIOLOGY/SCI	YES
SUBSTITUTE TEACHER	SLAVIN, ANNE	SPANISH/READING	YES
SUBSTITUTE TEACHER	SMITH, GERALDINE	ART	YES
SUBSTITUTE TEACHER	SNIDER, HEATHER	SS 7-12	YES
SUBSTITUTE TEACHER	STEBBINS, VALARIE	B-2, PK, K, 1-6, SPEC. ED.	YES
SUBSTITUTE TEACHER	STROMBERG PAT	ENGLISH 7-12	YES
SUBSTITUTE TEACHER	TRASS, BETH	N-6	YES
SUBSTITUTE TEACHER	VARCA, CATHERINE	ELA 7-12	YES
SUBSTITUTE TEACHER	YEAGER, TAMRA	MATH 5-9	YES
SUBSTITUTE TEACHER	ZINK, LANA	K-6, GUIDANCE, LIBRARY	YES
SUBSTITUTE TEACHER	AHL, STEPHAN	ASSOCIATES	YES
SUBSTITUTE TEACHER	BABB, CAROL	ASSOCIATES	YES
SUBSTITUTE TEACHER	BERNSTEIN, PAULA	BACHELORS	YES
SUBSTITUTE TEACHER	BOTH, DAWN	ASSOCIATES	YES

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SUBSTITUTE TEACHER	BLACK, SUSAN	BACHELORS	YES
SUBSTITUTE TEACHER	BRIGHT, SARAH	ASSOCIATES	YES
SUBSTITUTE TEACHER	CHARLES, CONNOR	ASSOCIATES	YES
SUBSTITUTE TEACHER	CLAYSON, BRANDON	ASSOCIATES	YES
SUBSTITUTE TEACHER	COTTON, MARK	BACHELORS	YES
SUBSTITUTE TEACHER	COUSINS, ANGELA	BACHELORS	YES
SUBSTITUTE TEACHER	EASLEY, DEBORAH	BACHELORS	YES
SUBSTITUTE TEACHER	FAIR, ANNE	BACHELORS	YES
SUBSTITUTE TEACHER	FLYNN, SEAN	BACHELORS	YES
SUBSTITUTE TEACHER	GARDINER, SARAH	BACHELORS	YES
SUBSTITUTE TEACHER	GIERMEK, AMANDA	BACHELORS	YES
SUBSTITUTE TEACHER	GIERMEK, GREGORY	ASSOCIATES	YES
SUBSTITUTE TEACHER	HRIBAR, ANNA	ASSOCIATES	YES
SUBSTITUTE TEACHER	KELLOGG, STEVEN	BACHELORS	YES
SUBSTITUTE TEACHER	LAHOTI, MANJU	BACHELORS	YES
SUBSTITUTE TEACHER	LEWICKI, LARRY	BACHELORS	YES
SUBSTITUTE TEACHER	MACWILLIAMS, ABIGAIL	ASSOCIATES	YES
SUBSTITUTE TEACHER	MARTINELLI, DENNIS	ASSOCIATES	YES
SUBSTITUTE TEACHER	McCARTHY, LAUREEN	BACHELORS	YES
SUBSTITUTE TEACHER	McCLELLAND, TRACIE	BACHELORS	YES
SUBSTITUTE TEACHER	OZZELLA, MADISON	BACHELORS	YES
SUBSTITUTE TEACHER	RICH, MARY	BACHELORS	YES
SUBSTITUTE TEACHER	RICHEY, THERESE	BACHELORS	YES
SUBSTITUTE TEACHER	SMUCINSKI, JOSEPH	BACHELORS	YES
SUBSTITUTE TEACHER	TREDWAY, ANN	BACHELORS	YES
SUBSTITUTE TEACHER	TURNER, JESSE	ASSOCIATES	YES
SUBSTITUTE TEACHER	VALENTIN, JANET	BACHELORS	YES
SUBSTITUTE	VICTOR, THOMAS	BACHELORS	YES

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TEACHER			
SUBSTITUTE TEACHER	WAGNER, LISA	ASSOCIATES	YES
SUBSTITUTE TEACHER	WARREN, JANET	BACHELORS	YES
SUBSTITUTE TEACHER	WITTER, CRYSTAL	ASSOCIATES	YES
SUBSTITUTE TEACHER	YOHE JACOBI, MELANIE	ASSOCIATES	YES
SUBSTITUTE TEACHER	YOUNG, PAUL	BACHELORS	YES
SUBSTITUTE CLEANER	PYRKOS, FRANK		YES
SUBSTITUTE FOOD SERVICE	BLACK, SUSAN		YES
SUBSTITUTE FOOD SERVICE	DANN, TRACY		YES
SUBSTITUTE FOOD SERVICE	GIERMEK, GREGORY		YES
SUBSTITUTE FOOD SERVICE	HUGHES, CRYSTAL		YES
SUBSTITUTE FOOD SERVICE	KARNUTH, SUSAN		YES
SUBSTITUTE FOOD SERVICE	NOLAN, SHARON		YES
SUBSTITUTE FOOD SERVICE	PROCTOR, SARAH		YES
SUBSTITUTE FOOD SERVICE	SPEARS, SHEILA		YES
SUBSTITUTE FOOD SERVICE	WOODWORTH, SHARON		YES
SUBSTITUTE KEYBOARD SPECIALIST	JOSEPH, DEBORAH		YES @ 10.76
SUBSTITUTE KEYBOARD SPECIALIST	LAMPACK, LINDA		YES @ 10.76
SUBSTITUTE KEYBOARD SPECIALIST	NUDD, JOYCE		YES @ 10.76
SUBSTITUTE TEACHER AIDE	AHL, STEPHAN		YES
SUBSTITUTE TEACHER AIDE	BABB, CAROL		YES
SUBSTITUTE TEACHER AIDE	BLACK, SUSAN		YES
SUBSTITUTE TEACHER AIDE	BLAIR, KRISTA		YES

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SUBSTITUTE TEACHER AIDE	BRIGHT, SARAH		YES
SUBSTITUTE TEACHER AIDE	BUTLER, KATHLEEN		YES
SUBSTITUTE TEACHER AIDE	CARUCCI, TARA		YES
SUBSTITUTE TEACHER AIDE	COUSINS, DIANA		YES @ 10.47
SUBSTITUTE TEACHER AIDE	DONAVON, COLLEEN		YES
SUBSTITUTE TEACHER AIDE	DUTCHER, PEGGY		YES
SUBSTITUTE TEACHER AIDE	EASLEY, DEBORAH		YES
SUBSTITUTE TEACHER AIDE	EDWARDS, MARY		YES
SUBSTITUTE TEACHER AIDE	FAIR, ANNE		YES
SUBSTITUTE TEACHER AIDE	FOX, JASON		YES
SUBSTITUTE TEACHER AIDE	GIERMEK, AMANDA		YES
SUBSTITUTE TEACHER AIDE	GIERMEK, GREGORY		YES
SUBSTITUTE TEACHER AIDE	GRANDUSKY, KATHLEEN		YES @ 10.47
SUBSTITUTE TEACHER AIDE	HOLDCROFT, LINDA		YES
SUBSTITUTE TEACHER AIDE	KAHM, MARY ANNE		YES @ 10.47
SUBSTITUTE TEACHER AIDE	KETCHNER, MAUNIE		YES
SUBSTITUTE TEACHER AIDE	KIMBALL, LORA (avail 9:30)		YES
SUBSTITUTE TEACHER AIDE	MATEJKA, NANCY		YES
SUBSTITUTE TEACHER AIDE	MILLEY, CAROLE ANN		YES
SUBSTITUTE TEACHER AIDE	NOLAN, SHARON		YES
SUBSTITUTE TEACHER AIDE	PATRO, SUNITHA		YES
SUBSTITUTE TEACHER AIDE	PETERSON-VOLZ, TINA		YES
SUBSTITUTE TEACHER AIDE	RICHEY, THERESE		YES
SUBSTITUTE TEACHER AIDE	SCHUMPF, MARGARET		YES
SUBSTITUTE TEACHER AIDE	SNIDER, HEATHER		YES
SUBSTITUTE TEACHER AIDE	SPEARS, SHEILA		YES
SUBSTITUTE TEACHER AIDE	TURNER, JESSE		YES
SUBSTITUTE	VALENTIN, JANET		YES

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TEACHER AIDE			
SUBSTITUTE TEACHER AIDE	VENO, MARCELLA		YES @ 10.47
SUBSTITUTE TEACHER AIDE	WARREN, JANET		YES
SUBSTITUTE TEACHER AIDE	WITTER, CRYSTAL		YES
SUBSTITUTE TEACHER AIDE	WOODWORTH, SHARON		YES
SUBSTITUTE TEACHER AIDE	ZINK, LANA		YES